



*Securing Success...*

## ORANGE ANGLICAN GRAMMAR SCHOOL

### POSITION DESCRIPTION

Title:	Teacher	Department Head:	Wendy Campbell
Department:	HSIE	Award & Level:	Teachers MEA 2021
Responsible To:	Faculty Coordinator	Status:	Full Time
Education:	Degree WWCC NESA Registered	Key Relationships:	Faculty Coordinator, Teachers, Staff, Students & Parents
Position Summary	To be a dynamic and invested member of the HSIE Faculty, taking an active role in the development of teaching programs at Orange Anglican Grammar School in accordance with the school expectations.		

### ROLE RESPONSIBILITIES

	Description
<b>Key Result Areas</b>	<ul style="list-style-type: none"> <li>Lead HSIE to develop, articulate and commit to a shared educational vision focused on providing quality learning outcomes for all students, including goal setting and effective achievement of goals.</li> <li>Set high standards for student and staff performance, including forming partnerships with staff, students and the OAGS community.</li> <li>Actively participate in lifelong learning and professional development</li> <li>Understand the legislation and policies that impact on schooling especially in relation to students and staff within the faculty.</li> <li>Responsibly partner with faculty members to ensure wise use of the human, financial and curriculum resources of the faculty to achieve goals (excursions and incursions, classroom function, program development and implementation, student management, parent liaison, etc)</li> <li>Teaching of HSIE to Senior School classes</li> <li>Other teaching duties may include Christian Studies and Sport and in the Senior School staff are expected to fulfil a role as a pastoral care tutor in our vertical, House based pastoral care system.</li> <li>Outdoor Education takes place at the end of each year and all Senior School staff are involved with this activity.</li> </ul>
<b>Key Capabilities</b>	<p>Demonstrate teaching competence and capability to provide curriculum leadership leading to the achievement of quality learning outcomes for all students.</p> <p>Demonstrate strong interpersonal skills and the capacity to develop and sustain productive relationships within and beyond the College community.</p> <p>Capacity to use analytical skills to contribute to educational outcomes at the College level.</p> <p>Capacity to manage effectively human, financial and physical resources to deliver high quality organisational outcomes.</p>

	Demonstrate support for and the capacity to develop and maintain an organisational culture based on Christian professional and personal behaviours and OAGS core values.
<b>Other</b>	Participate in staff meetings and staff professional development activities. Participate in Co-curricular Program, the Senior School Welfare/Pastoral Care program and other duties as expected of a Senior School teacher. Carry out other duties as required by the Principal and other members of the Senior Executive

## SELECTION CRITERIA

Character Attributes	Skills
<p><b>Faith:</b> Relationship &amp; commitment to Jesus Christ.</p> <p><b>Vision:</b> Commitment to Orange Anglican Grammar School and its vision.</p> <p><b>Loyalty:</b> Commitment and loyalty to the leadership of Orange Anglican Grammar School.</p> <p><b>Teamwork:</b> Ability to work collaboratively with colleagues.</p> <p><b>Maturity:</b> Spiritual maturity consistent in a pleasant, forgiving, non-judgmental, but assertive manner.</p>	<p>Skills:</p> <ul style="list-style-type: none"> <li>• Demonstrated ability to integrate technology into teaching and learning.</li> <li>• Capacity to differentiate the curriculum to meet the needs of a diverse range of students.</li> <li>• Ability to positively manage students' classroom behaviour.</li> <li>• Exercise leadership with integrity, loyalty and honesty</li> <li>• Commitment to ongoing evaluation and improvement.</li> <li>• Strong organisational skills.</li> <li>• Ability to maintain a high level of confidentiality and handle sensitive information appropriately.</li> <li>• <b>All staff must have a current First Aid Certificate and CPR certification</b></li> <li>• <b>WWCC</b></li> </ul>

## OH & S Responsibilities

All employees are responsible for Work Health and Safety (WHS) at OAGS and their duties include:

- Complying with all OAGS policies and procedures
- Working with due diligence and consideration to safeguard their own health and safety and the Health and safety of others
- Reporting any potential hazards, incidents or injuries to the OH & S Committee within 48 hours
- Complying with emergency and evacuation procedures.